



Carbon Reduction Plan

Castle Peak Group

Date: 4th November 2025

Our Commitment to Net Zero

Castle Peak Group is committed to achieving Net Zero carbon emissions by 2050 in line with UK government targets and Public Procurement Notice (PPN) 06/21. As a remote-first, service-based organisation, we recognise our responsibility to reduce emissions across our operations and supply chain.

Baseline Emissions Reporting Period

Our baseline reporting period is the financial year 2024.

Emissions Totals

Our emissions profile reflects our commitment to low carbon operations:

- **Scope 1 (Direct Emissions):** 0 tCO₂e
We operate a fully electric company vehicle, resulting in zero tailpipe emissions. We do not consume fuel directly on-site.
- **Scope 2 (Purchased Electricity):** 0 tCO₂e
All employees' home offices operate on 100% certified renewable electricity tariffs. Using a market based approach, our indirect emissions from electricity consumption are zero.
- **Scope 3 (Other Indirect Emissions):** 0.8 tCO₂e
Includes minor emissions from digital infrastructure, waste, and occasional non EV business travel.

Total Baseline Emissions: 0.8 tCO₂e

Emissions have been calculated using UK Government GHG Conversion Factors and aligned with the GHG Protocol and PPN 06/21 guidance.

Carbon Reduction Targets

We aim to maintain our near-zero Scope 1 and 2 emissions and reduce our minimal Scope 3 emissions by 5% year-on-year, focusing on digital efficiency and sustainable supplier engagement.

Key Carbon Reduction Initiatives and Projects

- **Zero-Emission Transport**
Our company vehicle is 100% electric, eliminating all Scope 1 transportation emissions.
- **100% Renewable Energy**
All operational electricity consumption at remote working location is matched by 100% renewable sources, effectively negating Scope 2 emissions.
- **Remote-First Operations**
Our operating model removes the significant commuting emissions common to office-based businesses.
- **Minimised Business Travel**
We prioritise digital communication. When essential travel is required beyond the range of our EV, we use public transport (trains).
- **Digital by Default**
We maintain a paperless operation, reducing waste and consumption of goods and services.
- **Sustainable Procurement**
We continue to engage with suppliers who share our commitment to sustainability and can provide low carbon products and services.

Monitoring and Review

This policy and our emissions data will be reviewed annually to ensure continuous improvement and transparency. Updates will reflect changes in operations, supplier data, and best practice methodologies.

Signed:



James Carss
Chief Executive Officer

November 2025